KEYNOTE SPEAKER · AUTHOR · SYSTEMS DESIGNER

Dr. Robyn Short

Cultivating Dignity. Redefining Leadership.

Dr. Robyn Short helps organizations replace command and control with dignity-centered systems where people and business thrive. Author of six books, including *The Matriarch Effect*, and founder and CEO of Workplace Peace Institute.



Keynote Topics

The Matriarch Effect

What changes when organizations trade patriarchal logic for matriarchal logic: shared power, care built into the work, and accountability held together.

Dignity in Leadership

Why policies can't create psychological safety, and how leaders build trust by honoring dignity as a basic human need.

Restorative Workplace Culture

Conflict as a signal from the system: restorative practices that repair harm, rebuild trust, and change what caused it.

Power-Conscious Leadership

How power shapes what people say, risk, and report, and how leaders use their own power to protect dignity.

Formats: keynote · interactive executive session · half- or full-day leadership retreat · in person or virtual · tailored to your audience and goals

Organizations She Has Spoken For

Corporate: Daimler Truck North America · McKesson · Moog · Solis Mammography · Trinity Industries · Uber

Public sector & education: Colorado State University · United States Postal Service

Nonprofit & the arts: The Dallas Opera · Dallas Habitat for Humanity · United Way of Metropolitan Dallas

Background

Doctor of Liberal Studies (peace studies and systems design) and MA in Dispute Resolution, Southern Methodist University

More than a decade as a workplace mediator

More than 70 hours of training in the ethical use of power

The Book

The Matriarch Effect: Ancient Wisdom, Modern Organizations, and the New Logic of Power (paperback, ebook, audiobook) and its companion, *The Matriarch Effect: A Field Guide for Leaders*. Team sets and bulk orders: GoodMedia Press, info@goodmediapress.com

Book Dr. Short for your event

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